



JAH-NOO

híntil čanú

Volume 1-Issue 1

N E W S L E T T E R

Mission Statement

The mission of the Hopland Band of Pomo Indians is to provide for the preservation of our cultural traditions, the protection of the homelands, the continuous improvement of the social and economic standard of the people, the establishment of a democratically representative government for present and future generations of the Band, and to avail the Tribe of the authorities conferred by the Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended.

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Message From the Tribal Chairman

Greetings Tribal Members,

I hope when this letter finds you, your families are in good health and doing well. This past year has been full of many successes and much progress for the Tribe. We wanted to be sure that our membership was updated and informed on Tribal business and all aspects of the programs, services and resources that are available to our membership.

One of the biggest concerns I have heard from membership, is the lack of information that gets out to the people at times. We have been committed to addressing this issue to ensure that information is available to the membership in the manner we deserve. We have implemented a new system, Fast Command, here at the Tribe that will allow for information, flyers, links, and updates to get to members immediately through their phones or email. Members can also reply to Fast Command with concerns or responses on how we can improve and better serve the membership. If you have not signed up, please see the information available in this newsletter on that process. This is part of our commitment of transparency to our membership.

One of our main goals is to continue addressing the housing deficiencies that our people experience. Many factors influence this, including cost of living, repairs & maintenance and simply, availability of suitable housing. Through our rental assistance program over the last year, we sought and acquired funding to help a total of 48 Members in the amount of \$298,895.74. In total, over the past couple years we have assisted with over a million dollars in rental assistance. Many qualifying members were able to get their rent paid for an entire year. Our down Payment Assistance program for 1st time home buyers offers \$20,00.00 for a down payment and \$5,000.00 for closing. This program helped two members with their down payment on a new home in 2023. Congratulations! There is still funding available. We spent \$593,674.99 assisting a total of 45 Homeowners with repairs, back taxes, and any other issues with their home. These funds have all been expended, but we are currently seeking more funding for this program. We have assisted homeless members with hotel rooms and street outreach, over the past couple years spending \$250,000.00. This is by far the most services our Tribe has ever provided to address homelessness and housing issues.

As with all grant funding, there are qualifying factors that go in to providing services through the programs that we have. Making sure that as many people qualify and receive services is our goal. Grant funds are not general funds. A list of Grants that the Tribe receives can be found on any of the federal funding websites and any member can contact the Tribe to review and inspect all documents of the Tribe. If there are services being offered and you feel that you qualify, please contact the Tribal Office and you will be referred to the appropriate department.

Community building has proven to be an important part of healing any community. A major focus has been on bringing that healing to our community and reconnecting our people with one another. The Youth Summit that was hosted by the Tribe last month focused on prevention and culture with many Tribes bringing youth to participate. Over 100 youth from Lake Mendocino and Sonoma counties made this event impactful and a huge success. Thank you to all the staff and volunteers for their time and hard work.

Understanding the impact that parks have on the health of a community is important and the principal reason we looked to build a park in our community. We are almost finished with the park project that will be done this spring/early summer. Work on the 30x60 ft. outdoor pool and hot tub will start when the weather permits, and the park will be complete. Once this happens the members will be informed of the grand opening.

Another successful community project has been the establishment of our Elder's Center. Over the past year we have been serving meals to the elders on the reservation and any other Hopland Tribal Elder that would like to come eat. But more than that, it is a place that is open for elders to gather and interact with each other and the first of its kind for our Tribe.

The Tribal Nutritional Assistance Program (TNAP) funds that we pursued helped cover food costs for our Tribal Members in the amount of \$200 each. We understand that our members could use assistance in many ways, and we will continue to focus on how to provide services that are impactful. We are currently working to secure more funds and will look to make that service available to our membership again.

Please remember to put in for your traditional and wellness travel assistance that is available through the Tribe. Making sure that our people have an opportunity to get out and take part in cultural activities, traditional gathering of materials or any other wellness event or gathering is important. These funds were set aside by the Council to help with travel costs.

In closing, I want to assure the membership that we have heard the input from you all and will continue to address your concerns. Throughout these past couple years, we have proven that not even a pandemic will stop the work that we do here at the Tribe and the services that our members receive. Thank you all for your time and we look forward to another great year.

Respectfully,

Sonny J. Elliott, Tribal Chairman

HOPLAND ECONOMIC DEVELOPMENT CORPORATION (HEDCO)

Greetings Tribal Members,

I wanted to be sure that our membership is updated on all aspects of Tribal business and that includes the Hopland Economic Development Corporation (HEDCO). There are great things in store for HEDCO and ensuring that we had a solid foundation to move forward was important. We all know, over the years “transparency” was never a strength of HEDCO. But, we have worked to change this so our people can be confident that business that is being conducted on behalf of the Tribe is strategic and in the best interest of all.

What do I mean by this? Well, it starts with the by-laws of the Corporation and how board members are selected and the term they serve. Moving forward, Board Members will have to reapply for their position every 2 years and others will have the opportunity to apply as well. No more lifetime appointment to the HEDCO Board. This will be done in an open meeting so there is accountability and transparency. This allows Members an opportunity to bring ideas and a new perspective to the Board while contributing to the economic arm of the Tribe.

Financial transparency and accountability from HEDCO was another issue we have worked to fix. It's important to keep HEDCO business at arm's length from the Tribe. However, our people should know exactly how much money is being made on behalf of the Tribe. How much we currently have, and any contracts we have been in or will be entered in to. HEDCO will now send bi-monthly reports covering these things to the Tribal Council. These reports will be attached to Council meeting minutes and made available to members upon request. The Tribe is the sole owner of HEDCO and all its assets. Over time it has felt like this was lost and HEDCO Boards believed they were somehow not accountable to the rest of us. That discrepancy no longer exists, and membership will be aware of both the successes and shortfalls of the Corporation.

The corner lot on Hwy. 101 & 175 being in trust now, opens the door to many opportunities for the Tribe. The HEDCO Board will play a major role in the success of our economic future. Incorporating checks and balances keeps us from working ourselves into debt, bad business contracts and back door deals. Which is exactly what happened with the Therafield's Cannabis Project. Real transparency is that the Council was made aware that the former Chairman of HEDCO, who was the “mastermind” behind this contract. Was making upwards of \$10,000 per month off the deal while the Tribe was making nothing, for years. By far, one of the worst business deals our Tribe has ever been in. This is the main reason I worked to renegotiate the terms and get the Tribe out from under that egregious contract. In the end, we negotiated a buy out that included 300k to the Tribe and all their equipment on the property. Those funds are still in the HEDCO account. Making sure this doesn't happen to the Tribe again is something we have taken very seriously and it's why these measures are now in place.

The Council will be soliciting for HEDCO Board members in the near future. Everyone that wants to be on the HEDCO Board will get a fair opportunity to apply and be heard prior to any selection of members. Real transparency and accountability are what we are striving for. These steps and learning experiences will help us get there. Thank you for your time.

Respectfully,

Sonny J. Elliott, Tribal Chairman



THPO

Sí:n wa maya? My name is **Ramón Billy** and I have been the **Tribal Historic Preservation Officer** for the Tribe since 2017. A lot of positive strides have been met and accomplished since then and here are a few from last year. 2023 was an exciting kind of year by way of Historic Preservation starting in January with Tribal Cultural Monitoring being done on a Caltrans project south of the town of Hopland. Snow ultimately stalled the progress of that project only to be finished later in the year with exciting finds by our Tribal Cultural Monitor and the Archaeological company we partnered with along with Caltrans. Repatriation of certain artifacts will likely occur soon which will coincide nicely with an upcoming Museum Project currently being planned and gradually being implemented at this time. Honoring our ancient past is a priority of the Culture Department, and ultimately the Tribe, and when showcasing such objects, we will carefully display them and be very respectful throughout the process. More on that will be soon to come.



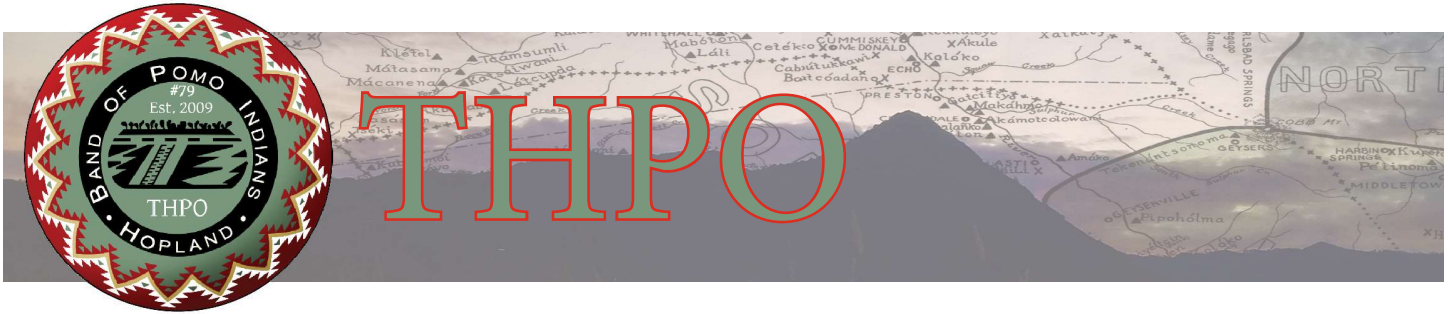
In April we had a plaque unveiling of the local landmark Frog Woman Rock with our Chairman Sonny Elliot providing words and song to commemorate this momentous occasion. Many thanks go out to Caltrans, Dr. Victoria Patterson, and Orval Elliott for being integral in assisting in realizing this beautiful milestone in our goal to always show reverence to Frog Woman and her Home. Further work needs to be accomplished near the Frog Woman Rock plaque to make it more accessible for all to enjoy it and Caltrans is on notice for this and when it can be done we will alert the Tribe and all that are interested.



In Summertime we started a language class with the professional skills of our Instructor Gavin Antone. It was a great start for the students that attended and when we can plan future classes we will let the Membership know, which will hopefully be soon. Any language bearers of the Tribe that may be interested in providing

your teaching services to the people please by all means reach out to the THPO. It will be very much appreciated. More to come in language revitalization for 2024 everyone.





As stated above, Tribal Cultural Monitoring has been occurring throughout the year of 2023 with them working with Caltrans, PG&E, various archaeological companies, and last month we got to work with the California State Park Service in Hendy Woods over in Booneville. In 2024 a concerted effort by the Culture Department to host a Tribal Cultural Monitoring Training will begin and we will seek out the best fit to teach a new group of potential Monitors and provide a refresher course for those that are already certified.

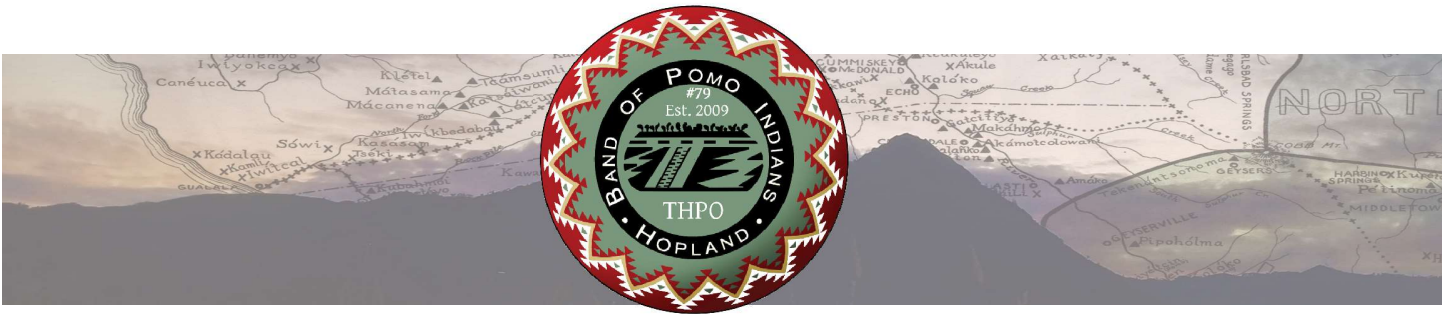


In Fall we had the annual Tribal Ceremony which is always a great way to come together and reflect, gain strength through spiritual health and wellness and to socialize with all that attend. During the Ceremony we also hosted our second annual Mitchell Jack Memorial Hand Game Tournament to much success and enjoyment. This will surely continue this upcoming Fall and with Sonny Elliott's much valued knowledge of the various grass game songs we will also have added classes for those that want to learn the ways of Native Gaming and the pursuit of Luck to win the ultimate cash prize provided.

In December we contracted with Mr. Bob McWilliams to build the "Tribal Chair" at the entrance way to the upcoming park. This chair is constructed to hopefully provide Civic Spirit to all that come across it and especially to the youth who may sit on it and envision a future in leadership service to the Tribe. Good weather in the beginning did occur but we had to halt the work for now with about 80% completed. The complete Chair will be ready for the dedication ceremony of the park which will be soon.




A poignant and respectful end to 2023 had the Culture Department, with the vision and direction of the Tribal Council, laying wreaths at the resting places of our Honored Veterans of the Armed Forces in the Hopland Cemetery. We celebrated National Wreaths Across America Day with our fellow Americans to show respect and memorialize the service our own Ancestors and what they have done for the country. This will occur from now on as it is seen as a worthy cause to become an anticipated holiday for the Tribe.



An upcoming 2024 project for the Culture Department is the erecting of a plaque for the Veterans resting in the Hopland Cemetery. More developments on this as they develop. Tribal Cultural Monitoring will resume as Spring is upcoming and potential projects will hopefully materialize. And finally, the installation of an interactive entrance sign is currently in progress as well. It can potentially replace the current sign at the beginning of the reservation entrance and will be the beginning of a series of signs to be installed in areas of importance. The sign is ready and is waiting to be placed but there may be structural issues with the current location that may slow down the installation. The Hopland THPO will leave you with my respect and encourage you all to go to visit Frog Woman Rock and her plaque and look upon the strength of the beauty of the Homelands of the Hopland People. Also, with this article is attached a Hopland Dialect of Central Pomo maze puzzle for anyone that is interested. This maze puzzle will be used for an upcoming teaching tool for the kids at the Tribal Education Center here on the Hopland Reservation. Enjoy and Yáhwii as always!

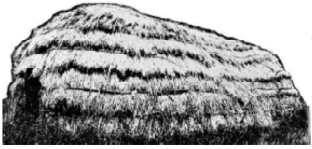


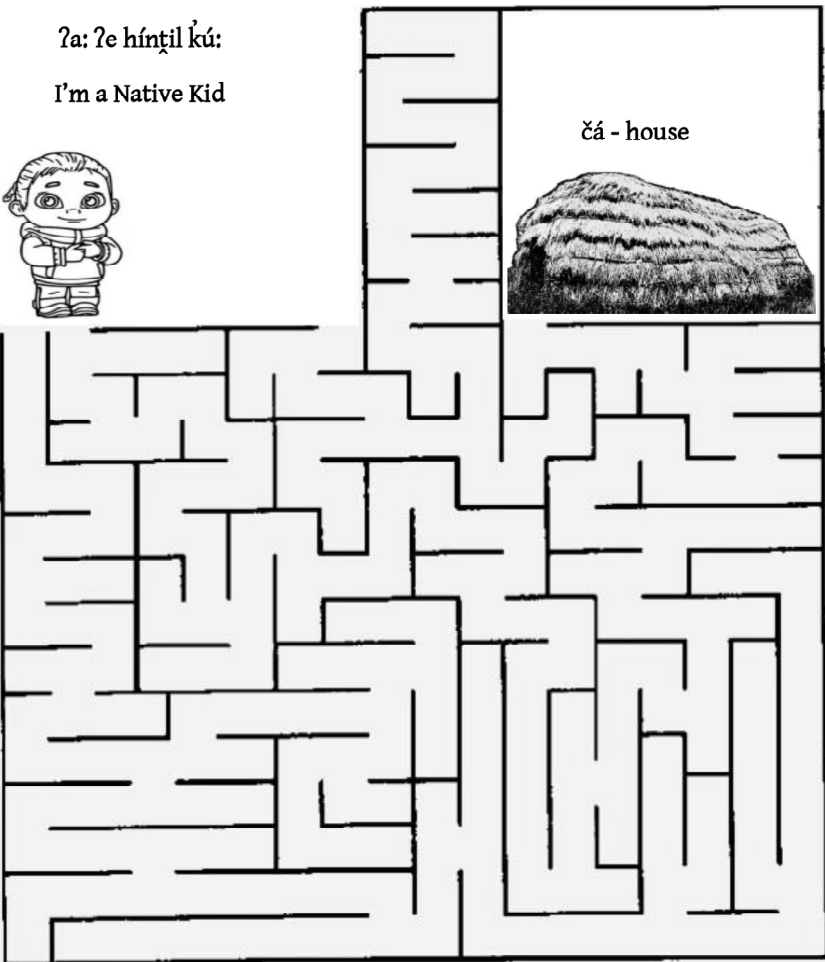
ʔa: ʔe híntil kú:
I'm a Native Kid

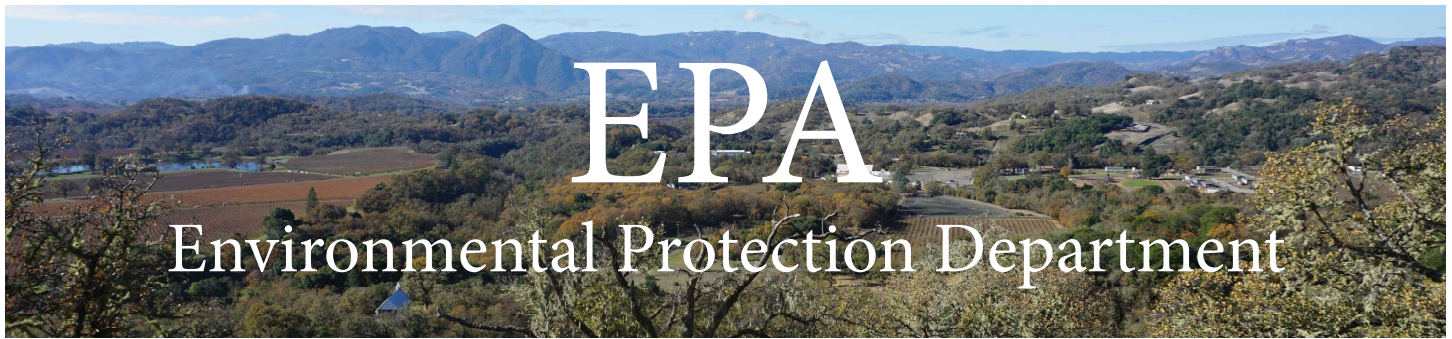


mkʰe čá hʔélam – find your home

čá - house







The Environmental Protection Agency (EPA) plays a crucial role in addressing environmental challenges. EPA works with addressing environmental issues such as air and water quality, solid waste management, hazardous waste cleanup, and environmental health concerns.

Hopland Band of Pomo Indians has developed water quality standers and implementing water quality monitoring and assessment programs on tribal land. EPA plays a key role in coordinating emergency response and preparedness efforts for environmental incidents and disasters, such as chemical spills, hazardous waste releases, natural disasters, and environmental emergencies.

EPA has outreaches through various programs. For example, the “youth program” EPA engages youth in environmental education by including curriculum materials, lesson plans, hands-on activities, and interactive resources to teach youth about environmental issues, climate resilience and adaptation, sustainability, and stewardship. EPA’s goal with the youth program is to empower young people to act in their communities by helping young people to become leaders and advocates for environmental protection and sustainability.

Overall Hopland Band of Pomo Indians EPA Department makes great efforts to support Native Tribes promoting environmental protection, public health, and environmental justice for tribal territories and helping with EPA’s environmental laws and regulations.



Connect with us: Stay connected, EPA values your feedback. Thank you for joining us in our mission to protect human health and the environment. Together we can build a cleaner, healthier and more sustainable future for all.

Sincerely,
Monica Nieto
Hopland Band of Pomo Indians
EPA Director & Emergency Coordinator



EDUCATION CENTER

At the Hopland Band of Pomo Indians Learning Center, our mission is to develop a vibrant and empowering educational environment for children and adults. Our focus is kindergarten all the way to young adults. We are committed to providing a broad range of resources that support academic excellence, personal growth, and career development.

SAMSHA

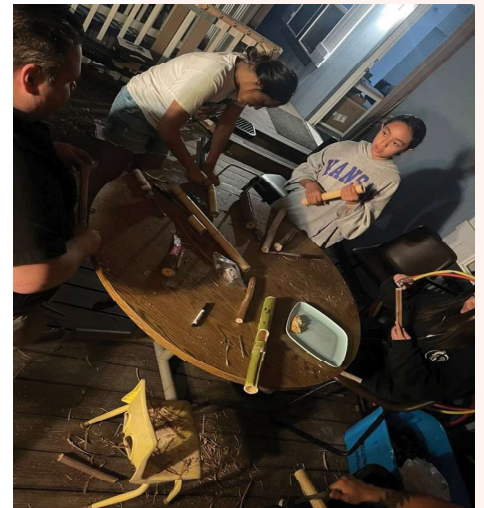
Throughout 2023, the tribal youth have been actively participating in various recreational, educational, and cultural activities. In the Fall months, gathering was weekly. The youth consisted of gathered acorns, pepperwood nuts, walnuts, and willows among other things. They learned how to process acorns and had the opportunity to try acorn mush and make acorn cookies. Biweekly, the education department holds beading, sewing, and regalia making for afterschool and weekend activities. These are not open to just youth, but to anyone who wants to bead, sew, draw, eat, and/or watch movies.

YOUTH BOXING PROGRAM

Whether you're a beginner or have experience, everyone is welcome to join us in this fitness and skill-building journey. Beginning in late February, we'll be launching a 3-month boxing program for the youth. The Education Department Boxing Program collaborates with the Tobacco Youth Coalition

VOCATIONAL TRAINING IN CONSTRUCTION

This summer, The Education Department is working to introduce an incredible opportunity for vocational training in construction. A in-class and hands on training to build a tiny home. This program is designed to equip participants with the skills needed to succeed in rewarding careers. A \$500 Stipend upon Program Completion & Hourly Rate for Participants. More information is to come as we work to develop this program.



COMMUNITY AND YOUTH TRANSIT PROGRAM

The Hopland Band of Pomo Indians Community and Youth Transit Program is to support Hopland Tribal Community and Youth in their education efforts and employment to provide the tools and opportunities to attain their greatest potential. The Tribe recognizes the key to succeeding in this rapidly changing and highly technological world is education and workforce training.



HAND GAME TOURNAMENT

Get ready for a thrilling event hosted by the Hopland Band of Pomo Indians Education Department and Youth Council! We're excited to announce a Hand Game Tournament for individuals of all ages this spring.

Health



UPCOMING EVENTS

- Community First Aid & CPR Training 3/16/24 at 10AM-12PM Located at the Event Center.
- Dental Hygiene & harms from smoking workshop 3/26/24 at 3:30PM-4:30PM located in the Community Hall
- Red Road every Friday starting March 1st, 2024 at 5:30PM-7:00PM located in the Health Building
- Youth Coalition Collaborates with Education's Boxing Program Starting In March 2024

OUR GOALS

With our fleet of CHR transporters & top tier transportation we are making changes that directly impact the needs of our community for the better. Our tobacco prevention program is committed to maintaining a smoke & vape free environment to help nourish the betterment of the tribal community and bring awareness as well as education to our Youth. With the assistance of substance abuse prevention (DVP Grant) we are able to bring forth an intertwining of ideas and culture to our Youth. Culture is Prevention.

COMING SOON

Youth Fishing Trip
MAY, 2024

COMMUNITY HEALTH REPRESENTATIVES (CHR)

- Transportation To & From Medical Appointments
- Emergency Medical Assistance- For members who have exhausted all other resources (Note: EMA will be used ONLY in situations with unmet health care needs)
- Home Visits

TOBACCO PREVENTION PROGRAM

- Assistance tribal members to quit smoking
- Youth Coalition Meetings for young tribal members
- Educate & bring awareness to the harms of commercial tobacco
- Collaborate with local school districts and neighboring tribes

SUBSTANCE ABUSE PREVENTION

- Assisting tribal members with getting into a treatment program 1 on 1 counseling
- Red Road Healing Sessions Harm Reduction
- Behavioral Health Resources

COMMUNITY HEALTH MANAGER

Kyle Martinez (707)-510-6879
Kmartinez@hoplandtribe.com

TOBACCO PROGRAM

Lianna Vasquez (707) 467-7443
Lrvasquez@hoplandtribe.com
Jose "Hands" Lopez (707) 272-2022
Jlopez@hoplandtribe.com

COMMUNITY HEALTH REPRESENTATIVES (CHR)

Merida Carrillo 707-533-7635
Mcarrillo@hoplandtribe.com
Angel Vargas 707-391-8369
Avargas@hoplandtribe.com
Lisa Want 707-367-2241
Lwant@hoplandtribe.com

**Strengthening Our Community
Through Health & Wellbeing**



Housing



Hello,

My name is Richard A. Billy III, and I am the Housing Director. I have lived in Hopland since 2022 and have learned a lot about HBPI and the great community that I live in. I am part-time now and work 20 hours a week and I am a returning student after 30 years, now going to Mendocino College to pursue more knowledge about the Housing field and to increase my business management skills.

I have attended various virtual and zoom training courses for NAHASDA, HUD, Home key/Room key,

Homeless Housing and Urban Development. I am also planning on looking into all the trainings that are provided through Northern Circle Indian Housing Authority. I can also provide any assistance with all the applications and processes to get the information to the right person and look forward to helping anybody in need of assistance.

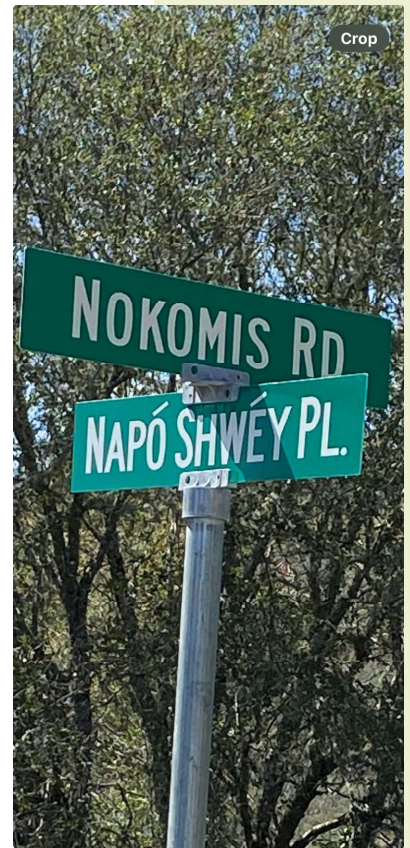
I currently completed Session 5 of 6 Tribal Housing Excellence Academy training at the Blue Lake Casino Hotel from January 22-26, 2024, with other First American Housing organizations and learned a lot to bring back to my Tribe. I will complete the final Session 6 of the Tribal Housing Excellence Academy in Sacramento on March 18-22, 2024.

I am currently working on providing an annual housing inspection for all 8 Napo Shwey Units to ensure that they are maintained. HBPI is working on providing lighting and security measures to ensure that the new homes are protected. HBPI is also working with animal control to get a handle on all the stray dogs that are loose. Looking ahead HBPI would like to find more funding for road projects.

I am also involved with the Grid Alternatives Solar training for the gym and look forward to working on another training course for next year for the EPA building and then next year the Casino building. I am very thankful for the help from the EPA department and the Education department. We are striving to reduce HBPI Electric costs and have a safe place to go to the gym for fire, earthquake and all other disasters.

My office is in the Tribal Police Department Building and I would like you to come by introducing yourself so I can get a better understanding of the local housing issues.

Richard A. Billy III





My starting date was November 2021, I worked for Northern Circle, working along side with Hopland Tribe doing housing and repairs. I began full time with Hopland a few months after.

MAINTENANCE CREW

Alfredo Romeo
Humberto Gonzalez
David Garcia

ACTIVITIES

Janitorial Services
Demolition
Remodeling Paint
Flooring
Drywall
Framing
Electrical
Plumbing
Roofing
Repairs
General Construction

PROJECTS

COMMUNITY HALL

We did framing, drywall texture and paint.

ADMINISTRATION BUILDING

Built from scratch, constructed a new front side deck, replacing the old and not up to code wooden deck.



NEW HEALTH DEPARTMENT

Renovated old defunct office building, which included flooring, framing, new windows, plumbing, drainage, some electrical upgrade, moving new furniture, new sink and toilets.

ELDERS BUILDING

Renovated the building, which included, new flooring, dry wall, bathrooms, lighting switches and circuits, texture and paint. Movement of new furniture, new kitchen cabinets and sinks.

MAINTENANCE SHOP

Renovation of an old storage shed, into a fully functional maintenance shop including roll up door and office.

NEW EDUCATION BUILDING

New foundation, with cement piers supporting awning frame. Structural frame for roofing and solar panels. Other duties include dump runs, deliveries and inspections. Setting up tribal events. Make project estimates and managing project contractors.
UPKEEPING THERMOSTATS AND AC UNITS.

MAINTENANCE MANAGER

Victor Moreno

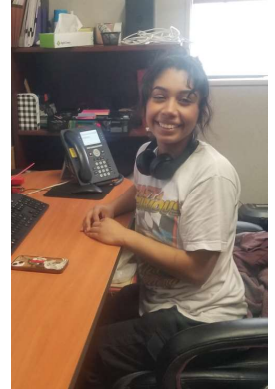


FISCAL/ADMIN

ADMIN/FISCAL



Introducing new staff, We are excited to have two ambitious young tribal members on our team. Elena Romero oversees Accounts Payable/Purchasing, LIHEAP, and water billing. Reyoni Ocasio covers payroll/receiving, invoicing and inventory. They have both proven to be an asset to our team.



The Fiscal department has had a very busy year. We manage between 42-45 grants/contracts per year. It has become necessary to find a way to electronically manage our grants. We are almost ready to launch a program called Amplifund. This program allows you to manage grants from application to reporting. It will also allow our managers access to weekly updated financial information. We hope to have this ready for reporting at the annual meeting.

Our goal for the near future is to go paperless with the implementation of MIP Microix module. This is an electronic requisition/budget module that will streamline the purchasing processing, allow for electronic approvals, ensure efficiency, and track budgets.

***** REMINDER *****

Tribal Nutrition Assistance Program (one time food voucher assistance) was approved and will be available for 2024. We will be sending applications out in mid-June for August disbursement.

Elder Assistance – Elders 60 and over will receive monthly elder assistance of \$200.00. This is a general welfare exclusion, which is non taxable income. To become eligible please fill out an application 45 days before your 60th birthday. Checks will be issued on the 15th of each month. If the 15th falls on a holiday, checks will be issued the Friday before. Checks are not available for early pick-up.

License Fee exemption – YOU MUST LIVE ON THE RESERVATION to be exempt. Please bring your car registration along with the License Fee Exemption form, for form to be signed.

Tribal I.D's – I.D's are issued at the Tribal Office from 8:30-4:30, Mon-Fri. If this is a second ID request there will be a fee of \$15.00.

Gym Access Cards – The Gym is open for use from 5am-10pm. An application can be filled at the front desk. You will be issued the first card is free, replace card will be \$5.00.

Fast command – If you haven't already been added to our emergency management communication system please call the tribal office and provide you phone number and email address. This is not only for emergency use. We will be sending texts of other community events and important Tribal information.

INFORMATION TECHNOLOGY

Greetings everyone, April 2024 will be the second year this IT department has been serving the Hopland Band of Pomo Indians. It is a great pleasure and honor to be working with employees and tribal members and will continue to assistance with pleasantness and righteously. Thank you for the opportunity to work for the Hopland Tribe.

RECENT PROJECTS: Installation of new cameras and the replacement of the old security cameras.

The most recent cameras that have been installed are the tribal park cameras. They will cover the park and the future site of the tribal swimming pool. The EPA department's cameras were upgraded, and an additional camera was installed. Upcoming camera projects will be upgrading cameras at the gymnasium, adding cameras at the Nokomis center, and other areas upon approval.

RECENT PROJECTS: Internet Protocol Phones

Installed at the new education buildings are IP (internet protocol) phones, IP phones are connected via network connection, and they use the network to connect to the main phone hub and mesh with the tribe's phone system. The elder's department also had an IP phone installed. IP phones give the tribe the ability to install phones where there are no phone extension endpoints, if there is network connectivity an IP phone can be connected to the phone system.

RECENT PROJECTS: Upgrading VMware

The tribe's VMware was upgraded, VMware offers a variety of file management utilities, including vSphere Client. This command-line interface for virtual machine administration enables the configuration of virtual machine parameters. Basically, it's software imbedded into the tribal physical server creating virtual servers that control software that employees use like Microsoft Office and MIP the accounting software and the collection of company files.

FUTURE PROJECTS:

Upcoming projects are installing outdoor Access Points (APs) to tribal buildings to bring Wi-Fi to the outside of the buildings, creating a Wi-Fi mesh improving cell phone reception and internet access throughout the tribe's campus. Upgrading the tribal server by migrating the server to a cloud base server, not depending on a physical server prone to degradation and becoming obsolete.

DUTIES:

The IT department has the duty to aid employees experiencing technical difficulties with email, Microsoft Office applications, networking connections, graphic software. Issues with phones and networking copiers. Upkeeping and maintenance of the main server and tribal network. Configuring laptops cellphones, creating and disabling emails and Microsoft accounts. The IT department edits the tribe's Facebook, website and electronic sign at the corner of Hwy.101 and Hwy 175. IT is responsible for the application of the FastCommand (Digital Disaster Respond System), dispatching alerts through mass emails and texts. The IT department has collaborated with the THPO department in creating this year's Tribal Christmas Card, creating a new road sign for the main entrance and the Tribal plaque for the park's tribal chair. There are upcoming projects currently in the works. IT published and created the tribe's last Work Report and this year's newsletter.



VICTIM SERVICES

Funding Overview

Our Tribal Victim Services Department is committed to providing essential support and resources to victims of domestic violence, sexual assault, and other forms of abuse within our tribal community. We are proud to be funded through several key sources:

1. Office on Violence Against Women (OVW) Grants

The OVW supports our efforts by awarding grants to nonprofit, nongovernmental tribal domestic violence, and sexual assault coalitions.

These grants enable us to enhance our response to victims and provide education, support, and technical assistance to Indian service providers and tribes.

2. Grants to Indian Tribal Governments Program:

This program directly supports our tribal domestic violence and sexual assault programs.

Through collaboration with qualified partners, we work tirelessly to address the unique needs of our community members who have experienced violence.

This grant allows us to collaborate and partner with the County of Mendocino local law enforcement to address the gaps in services to the local tribal communities.

3. Office for Victims of Crime (OVC) Resources:

The OVC provides valuable resources to help us better serve victims of child maltreatment, domestic violence, elder abuse, sexual assault, and human trafficking.

These resources include training materials, technical assistance, and funding opportunities that strengthen our capacity to support survivors.

Meet Our Dedicated Staff

We are a passionate and dedicated team committed to making a positive impact in the lives of survivors. Let us introduce ourselves:

1. Lorree Crandell – MANAGER, ICWA SOCIAL WORKER

As the Manager of Tribal Victim Services, I am honored to lead this compassionate team. Our mission is to empower survivors, promote healing, and create a safer community for all.

2. Kashia Williams - PROGRAM SUPPORT

With years of experience, Kashia provides direct support to survivors. She is a trusted resource for counseling, safety planning, and connecting victims with essential services.

3. David Fetzer – VICTIMS ADVOCATE

David works tirelessly to raise awareness about domestic violence and sexual assault. He organizes support for appointments for counseling and connecting victims with essential services for our membership no matter their location.

4. Guinan Sloan – VICTIMS ADVOCATE

assists survivors in navigating legal processes, including protective orders and court proceedings. Her expertise ensures that victims' rights are upheld.

5. Brisa Yopez - ICWA ASSISTANT

Our youth advocate, Brisa, focuses on supporting young survivors. She provides age-appropriate resources, counseling, and prevention education.

6. Francisco Olivares – VICTIMS ADVOCATE – Events, Workshops

Francisco works tirelessly to provide education and training for domestic violence and sexual assault survivors. He organizes and coordinates community events, workshops and legislation awareness Domestic Violence, MMIP and Sexual Assault that impacts Indian country.

Get Involved!

We invite you to join us in our mission. Whether you're a survivor seeking assistance, a community member wanting to learn more, or an ally ready to make a difference, we welcome your involvement. Stay tuned for upcoming events, workshops, and resources. Together, we can create a safer, more resilient tribal community.

Thank you for supporting Tribal Victim Services

For more information about our funding sources, visit the Office on Violence Against Women's website and explore the Grants to Indian Tribal Governments Program. If you have any questions or need assistance, please contact our office at 707-472-2100.

ROADS DEPARTMENT

This is OE from the Roads Department and utilities. I want to give you an update on a few of the bigger projects that we've worked on in the past year.

A major highlight was the upgrade on the wastewater treatment plant. I'm happy to report that all of our pumps and valves have been replaced with new ones and are working excellent. The wastewater plant is operating efficiently and effectively as planned. As you may have noticed there has not been any smell coming from the plant thanks to the new system. This project took many months to complete and cost upwards of \$1 million. Money well spent.

As the Roads Director, I am proud to announce that we have been awarded a grant in the amount of \$600,000 to create a clean mobility transportation program. This grant includes 2 electric vehicles and will employ two drivers for a period of four years. The purpose is to provide rides for Tribal Members to school, work, and cultural events. It will even allow for the transportation of elders that would like to visit other elders on different reservations. On another note, do you know that in 2023 we had a snow storm that brought down several huge trees across our roads. Blocking our people from getting off the Rez and in some cases out of their driveways. It makes me feel good to point out that several community members helped in the clearing of these trees. Finally, I know that potholes continue to be a problem on our roads. I assure you we are doing our best to keep up with them.

This is just a brief overview of some of the accomplishments we have seen in our departments. If you have any questions, do not hesitate to reach out to me at the Roads Department. Thank you.



HUMAN RESOURCES

HUMAN RESOURCES: CURRENT JOB OPENING

- Tribal Administrator
- Human Resources Generalist
- ICWA social Worker
- Substance Abuse Prevention Specialist
- Reservation Tribal Police
- Tribal Grants Manager

MISSION STATEMENT

“Here at the Hopland Tribe, our Human Resources team is dedicated to fostering an inclusive, supportive, and dynamic work environment where every employee feels valued, empowered, and inspired to achieve their full potential. We are committed to attracting, developing, and retaining top talent, while promoting fairness, equity, and diversity across all aspects of our organization. Through strategic initiatives, transparent communication, and personalized support, we strive to cultivate a culture of excellence, collaboration, and innovation, driving the success of both our employees and our company as a whole.”

TEAM WORK & COMMITMENT



DIGITAL NEWSLETTER



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NORTHERN CALIFORNIA INTERTRIBAL COURT SYSTEM

**Northern California Intertribal Court System (NCICS)**

NCICS serves three Member Tribes: the Cahto Tribe of Laytonville, the Coyote Valley Band of Pomo Indians and the Hopland Band of Pomo Indians. NCICS represents each Member Tribes and their inherent right to create their own Law and Governance. The Court System presided over by the Chief Judge Kristina Kalka upholds each respected sovereign by providing resolution and service based on each Member Tribes diverse needs and resources. The Tribal Court is actively conducting cases via telephonic and virtual access. The goal of the Court is to start in person court appearances in the near future.

Law Day Series; Family Paint Night

The Tribal Court is actively planning a Law Day Series to provide community wellness activities showcasing our programs and services. Family Paint Night will be our first event, we will provide art therapy workshops for healing and wellness bringing together the community in a cultural setting creating a safe space to access resources. The California Indian Museum and Cultural Center (CIMCC) will be provide an Honor the Air, presentation on traditional tobacco and Malissa Donegan will present the Tree of Growth, reflecting on life, growth and community. Jose" Hands " Lopez will present on Attitude from the Linking Generations by Strengthening Relationships curriculum.

Tribal Court Cultural Exchange

Elevating the purposes of the Tribal Court to serve our Member Tribes, the Court has been participating in Tribal Cultural Exchanges to learn about the ongoing jurisdictional challenges our Tribes face in providing adequate protection to our communities and our natural resources. Opportunities are available at this time as the State of California has initiated the inclusion of Tribal Communities and Traditional Ecological Knowledge in all of its agencies' work plans for our Tribes to access land back and land management resources. To gather information on these projects and initiatives the Court has been attending and networking at events hosted by the Yurok Tribe.

MMIP Summit

The Second Annual MMIP Summit and Day of Action was held on February 12 & 13. Our Court staff was able to network with Tribal Leaders, State Legislatures, Senate Members and State Agencies to discuss the needs for on going protections for our Native Communities. Assembly member Ramos, is actively working on bills to amend the Feather Alert, grant Tribal law enforcement and Tribal Courts of federally recognized Indian Tribes access to the California Law Enforcement Telecommunications System (CLETS) with in the Department of Justice, and the cross deputization of Tribal Law Enforcement.

Tribal Offshore Wind Summit

The Yurok Tribe hosted a Two Day Summit to provide Tribal perspectives on upcoming Offshore Wind Projects in Humboldt Bay. Federal and State agencies along with lease holders provided proposed plans for the project. Upon completion of the permitting process, site construction and transmission of energy will take place.

The transmission of energy from Humboldt Bay to the Bay Area and Southern California will require power lines to cross multiple tribal territories. Three proposed routes include 1. In the ocean along our coastline, 2. Along the 101 corridor, 3. To the Central Valley. East Coast Tribal Leaders suggest our Tribal Leaders participate request meaningful consultation with the Wind Energy Companies, to be included in Tribal Communication Plans and Community Benefit Agreements. The Bureau of Ocean Energy Management (BOEM) is seeking the Tribal interest on the California Offshore Wind Programmatic Environmental Impact Statement.



FOR ANY QUESTIONS PLEASE REACH OUT