



Hopland Band of Pomo Indians Job Description **OPEN UNTIL FILLED**

Position: General Maintenance Worker
Reports to: Tribal Administrator
Rate of Pay: \$25.00 per hour
Hours per week: 40 hours per week

POSITION SUMMARY: The position of General Maintenance Worker provides maintenance services as needed and/or assigned; in the housing area, assisting in a wide variety of maintenance activities; addressing immediate operational and/or safety concerns; and ensuring that tools, materials are maintained in good working order and are available when needed.

ESSENTIAL FUNCTIONS:

1. Performs a wide variety of general and semiskilled maintenance activities (e.g. carpentry, painting, electrical, etc.) for the purpose of completing projects within established time frames.
2. Maintains assigned vehicle, tools and equipment for the purpose of ensuring availability in safe operating condition and follows established procedures for the safe use of same.
3. Completes daily, weekly and monthly checklists on building equipment maintenance procedures and maintains records of scheduled maintenance procedures (i.e. repair status, activity logs, etc.).
4. Provides maintenance of heating, cooling, plumbing, and electrical systems: informs supervisor of necessary repairs and/or conditions requiring outside technical and/or professional services.
5. Moves heavy furniture, equipment and supplies either manually or by using a hand truck.
6. May obtain estimates for supplies, repair parts; orders parts as needed.
7. Repairs furniture and building system components for the purpose of ensuring a safe working condition.
8. Responds to emergency situations during and occasionally after hours for the purpose of resolving immediate safety concerns.
9. May perform other occasional custodial duties; including, but not limited to: trash removal, cleaning of restrooms, vacuuming and cleaning carpets, sweeping and waxing floors, window washing, and cleaning walls.

The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the Tribal Administrator.

REQUIREMENTS/QUALIFICATIONS

EDUCATION/EXPERIENCE: Minimum of a high school diploma or equivalent and two (2) years of responsible experience in building and/or mechanical equipment maintenance and repair; or an acceptable equivalent combination of education and experience.

Preference will be given to qualified Native American applicants in accordance with the Indian Preference Act Title 25, US Code Section 472 & 473 and PL 93-638. Appropriate verification of Native American status is required. Other than the aforementioned, Federal Law requires that all applications be considered without regard to race, religion, color, sex, age or national origin. The Hopland Band of Pomo Indians is an Equal Opportunity Employer, subject to provision of P.L. 93-638 Indian Preference Act.

OTHER REQUIREMENTS: Must be 21 years of age, a valid California Driver's License and eligible for automobile insurance; ability to operate equipment used in skilled trades, power and hand tools, including but not limited to, weed eaters, power trimmers, chain saws, etc.; adhering to established safety practices.

LANGUAGE SKILLS: Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to other employees of the organization.

MATHEMATICAL SKILLS: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY: Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions; and ability to deal with problems involving a few concrete variables in standardized situations.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop; kneel; crouch; or crawl; and talk; or hear. The employee is occasionally required to sit. The employee must frequently lift and/or move more than 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and depth perception.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to wet and/or humid conditions; unusual outside weather conditions, such as extreme temperatures, dirt, dust, fumes, smokes, unpleasant odors and risk of electrical shock; and vibration; possible exposure to poison oak, venomous snakes, ticks, wasps, bees other insects, dogs and wild animals. The noise level in the work environment is usually moderate to occasionally loud.

The Hopland Band of Pomo Indians is committed to a drug and alcohol-free workplace. Any job offer is conditional upon successful passing of a pre-employment drug test and, in some instances, an extensive background security check.



Approved by Tribal Council 2-9-2021

Revised 4/14/21.

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